



## **JOB DESCRIPTION: Market Garden Production Associate**

### **Employment Type:** Part Time

Doce Lume Farm (DLF) is looking for an energetic, hard-working field associate to join our team. We grow 1.5+ acres of diversified vegetables and herbs on a 10-acre organic farm in Skaneateles NY (2.5 miles from downtown Skaneateles). Our operation includes 70 permanent vegetable and herb beds and hoop houses used to grow seedlings. We grow food principally to service 60 family boxes/week in our Community Supported Agriculture (CSA) program. DLF is driven by regenerative agricultural principles, maximizing soil and ecological health.

Doce Lume Farm's Market Garden Lead Associate will be leaving our team on July 15, 2023 and we are looking for someone who can shadow her until she leaves and then take the lead. Under her direction and that of Doce Lume Farm's owner, you will oversee all aspects of implementing the farm plan - including field and bed preparation, planting, irrigation, harvest, post-harvest handling and marketing/distribution. As this 3+-year-old business grows there will be opportunities to move into management and to support sister business Go Native! perennials.

We are looking for someone who will share our passion for growing the best tasting food in a way that is good for the land. And a person who wishes to grow their farming knowledge and skills. Good communication, leadership skills and a collaborative approach are essential to the success of this position. You must be able to both take and give direction.

DLF is committed to a diverse and inclusive workplace and strongly encourage applicants from all backgrounds and walks of life to apply.

**Timeline:** April 1-October 31, 2023 (10-15 hours/week April- June and 20 hours/week July – October). Some schedule flexibility except must be available for weekly Market Day (harvest, packing and delivery) Thursdays June 22-September 21.

**2023 hourly wage:** \$15/hour April-June; hourly wage increase July – October (TBD)

### **Skills/Competencies Required:**

- ✓ Work experience on diversified, vegetable farms
- ✓ Desire and passion for working outdoors, with seasonally heavy work loads
- ✓ Ability to lift 50+ lbs and work long hours in all types of weather conditions
- ✓ Educate volunteers and clients about the value of local food systems
- ✓ Ability to follow farm plan instructions, keep records and communicate daily questions and concerns
- ✓ Experience with general carpentry.
- ✓ Adaptability - able to be flexible when changes occur, and to anticipate and bring about change when needed
- ✓ Ability to identify potential problems, make decisions and collaborate to create viable solutions
- ✓ Assertive personality, able to lead a crew and share opinions while understanding team dynamics and group cohesion

**Supervisor:** Janice Wiles, Owner, Doce Lume Farm /Go Native! perennials/240-626-5209

**Benefits/Pay:** Workers' Compensation, Unemployment Insurance, paid bi-weekly (direct deposit)

### **Application Instructions:**

To apply, please send a letter about yourself, applicable skills and your experience to: Janice Wiles at [docelumefarm@gmail.com](mailto:docelumefarm@gmail.com) Call with questions: 240-626-5209.

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